

FORT PAYNE CITY BOARD OF EDUCATION

BOARD BRIEFS

July 25, 2024, Regular Board Meeting 6:00PM Conference Room of the Central Office

I Called the meeting to order and welcome the guests.

II Established a quorum.

III Approved the minutes of the June 13, 2024, regular monthly meeting, as submitted.

IV Presentations

A. Gil Jagers, Thomas Bus Sales

C. Mr. Shane Byrd, Principal FPMS

B. David Nethercut, EV Program Manager

D. Mr. Scott Timmons, Principal FPHS

V Personnel

A. Resignations

1. Accepted the following resignations, as submitted:

- Kenzie Traylor, System-wide Special Education Teacher, effective June 20, 2024
- Cynthia Baumann, System-wide CNP Worker, effective July 15, 2024
- Mike Leath, Half-time Bus Driver, effective July 10, 2024
- Chris Long, Half-time Bus Driver, effective May 23, 2024
- Steven Goff, Half-time Bus Driver, effective June 20, 2024
- Kyle Coots, Full-time Bus Driver, effective July 10, 2024
- Paige Williamson, Math Teacher at Fort Payne High School, effective June 30, 2024
- Cody Willingham, PE Teacher at Wills Valley Elementary School, effective July 18, 2024

B. Transfers

1. Approved the transfer of the following personnel, effective August 1, 2023, as submitted:

- Jackie Jennings, Half-time Assistant Principal at Fort Payne Middle School and Half-time at Fort Payne High School to Principal at Williams Avenue Elementary School, effective June 30, 2024
- Morgan Davis, Pre-K Teacher at Williams Av Pre-K to System-wide Guidance Counselor
- Katherine Barksdale, Pre-K Aide at Williams Avenue Elementary School, to Pre-K Teacher at Williams Avenue Elementary School
- Jolie Martin, Kindergarten Teacher at Wills Valley Elementary School to a Reading Interventionist at Little Ridge Intermediate School
- Kensey Burt, Instructional Aide at Fort Payne Middle School to a System-wide Special Education Teacher
- Jamie Bowman, Instructional Aide at Little Ridge Intermediate School to a System-wide Special Education Aide
- William Andrew Thomas, System-wide Special Education Teacher at Fort Payne Middle School, to System-wide Special Education Teacher at Fort Payne High School

V Personnel (Continued)

- ❖ *Each recommendation is made pending a background review meeting suitability criteria, clear employment drug screening and valid appropriate Alabama Certification in the area being taught.*

C. Recommendations

1. Approved the following personnel recommendations, effective August 1, 2023, as submitted:

- Tara Lynn Johnson, Assistant to the CSFO at the Central Office (effective July 29, 2024)
- Paula Talley, System-wide Special Education Teacher
- Taylor Hart Watson, System-wide Special Education Teacher
- Amber Gardner, System-wide Special Education Aide
- McKenzie Whitmore, System-wide Special Education Aide
- Abigail Bowling, System-wide EL Aide
- SeFora Juan, System-wide EL Aide
- Lisa Mooney, System-wide CNP Worker
- Amanda Bailey, Full-time Bus Driver
- Jordan May, Full-time Bus Driver
- Regina Dooley, Half-time Bus Driver
- Monica Anderson, Half-time Bus Driver
- Regina Traylor, Pre-K Aide at Williams Avenue Elementary
- Angela Wright, Pre-K Aide at Williams Avenue Elementary
- Hailey Wooten, Pre-K Aide at Williams Avenue Elementary
- Savanna Abernathy Williams, School Secretary at Little Ridge Intermediate School
- Derek Talley, Enrichment Teacher at Fort Payne Middle School
- Jay Tyler Ellis, 6th Grade Teacher at Fort Payne Middle School
- Kelly Horton, Instructional Aide at Fort Payne Middle School
- Nancy Elliott, Art Teacher at Fort Payne High School
- David Marks, Computer Science at Fort Payne High School
- Morgan McKenzie, PE Teacher at Little Ridge Intermediate School
- Andrea Oliver, PE Teacher at Wills Valley Elementary School
- Jared Carson, PE Teacher at Wills Valley Elementary School
- Jacob Croft, PE Teacher at Fort Payne Middle School
- Jordan Todd King, System-wide Custodian, (effective June July 15, 2024)
- Sophie Beason, Assistant Jr. High Volleyball Coach, (effective for the 2024/2025 school year)
- Patty Bobo, HIPPY Coordinator
- Joy Conley, HIPPY Parent Educator
- Arline Causey, Hippy Parent Educator
- Peggy Byrd, EDP Site Director
- EDP Teachers:
 - Donna Hayes
 - Melissa Smith
 - Tammy McKenzie
 - Susan Carr
 - Ann Chisenhall
 - Emma Grace Hartline
 - Kim Traylor
 - Regina Boatwright
 - Andrea Smith
 - Kelsey Posey
 - Faith Gilbert

V Personnel (Continued)

D. Other

1. Approved the additions to the following substitute personnel lists, effective for the 2024-2025 school year, as submitted:
 - Bus Driver
 - CNP
 - EDP
 - Teacher
- VI Approved the following teachers be placed on a one-year ALSDE approved TEAMS Teacher contract in the area of Math and Science, as submitted:
 - **Preliminary 1 Year Contract, effective July 1, 2024**
 - Matthew Hoge
 - **Advanced 3 Year Contract, effective July 1, 2024**
 - Tiffanie Baker
 - **Advanced 5 Year Contract, effective July 1, 2024**
 - Gwen Brandt
 - **Advanced 5 Year Contract, effective August 1, 2024**
 - Cale Black
- VII Approved the creation, job description, salary schedule (if applicable), advertising and filling of the following positions, effective for the 2024-2025 school year, as submitted.
 - Elementary Social Emotional Learning Teacher
 - Special Education Bus Aide
 - Special Education Nurse Bus Aide
- VIII Approved a request to create a Diversity Compliance Monitor and Office of Civil Rights Equity Compliance Officer, job description and stipend, as submitted.
- IX Approved a recommendation to increase the price of visitor and employee breakfast and lunch to the minimum allowed under the community eligibility program, as submitted:
 - **Breakfast**

Employee	\$3.05
Visitors	\$3.05
 - **Lunch**

Employees	\$4.65
Visitors	\$4.65
- X Approved the 2024-2025 Fort Payne City School System, Student/Parent information, listed below, as submitted:
 - System-wide Code of Conduct
 - WVES Student Handbook
 - LRIS Student Handbook
 - FPMS Student Handbook
 - FPHS Student Handbook
 - FPCS Pre-K Policies and Procedures
 - FPCS Athletic Handbook
 - Coaches Handbook

- XI Approved an employment contract for the following personnel, as submitted:
- Jennifer List, Principal at Little Ridge Intermediate School, effective July 1, 2024, expiring June 30, 2027
 - Shane Byrd, Principal at Fort Payne Middle School, effective July 1, 2024, expiring June 30, 2027
- XII Approved the revision of Jordan Giles, Assistant Principal at Fort Payne Middle School, employee contract from a 10 month to a 12 month contract, effective July 1, 2024, as submitted.
- XIII Approved a request to allow Michael Banks and Eric Rogers share a Half-time Bus Driver position, currently held by Eric Rogers, as submitted.
- XIV Approved a recommendation to change School Nurse work hours from 8 hours per day to 7.5 work hours per day, as submitted.
- XV Approved the following lowest bid's substantially in compliance with the required specifications, effective for the 2024-2025 school year, as submitted.
- Fresh produce – Forestwood Farm, Inc.
 - Beverage products – Coca-Cola Bottling United Inc.
 - Supplemental Grocery Items and Supplies– Osborn Foodservice
 - Dairy products – New Dairy of Kentucky, LLC
DBA Bordon Dairy
 - Diesel Fuel and Motor Oil – Cedar Bluff Oil Company
 - Bull's Eye Brands, Inc. – Pizza Supplies and Equipment
 - Central Paper Company – CNP Chemicals
 - Birmingham Restaurant Supply, Inc.
 - (1) Walk-In Cooler Refrigeration System
 - (1) Walk-In Freezer Refrigeration System
- XVI Approved declaring the following items as surplus due to age, usefulness and/or non-operating status of the items, as submitted:
- CNP Equipment – see attached list
 - Fort Payne Middle School Textbooks -see attached list
 - Fort Payne High School- see attached list
- XVII Approved the purchase of four (4) school buses through Sourcewell, a pre-approved Cooperative Purchasing Agreement approve by the ALSDE, in the amount of \$1,605,400.00 (total price), as submitted:
- (4) 2026 Thomas C2 Jouley 72 passenger 311TS bus with A/C \$401,350.00 each
- XVIII Approved the following Fort Payne City School Board Policy, as submitted:
- V. Personnel
 - 5.20 Teachers' Bill of Rights
- XIX Approved the June 2024 financial statements and bank reconciliation report, as submitted.

XX Superintendent's Report

Mr. Jett thanked Mr. Byrd, Principal of Fort Payne Middle School and Mr. Timmons, Principal of Fort Payne High School for their presentations.

Mr. Jett announced the FPCS's policy for free and reduced-price meals for children in schools under the National School Lunch Program and/or School Breakfast Program. For the 2024-2025 School Year FPCS will participate in the Community Eligibility Provision. This USDA provision allows your child(ren) to participate in school meals programs without having to pay a fee or submit a meal application.

Mr. Jett thanked Dr. Adkins for her hard work in securing funding to enable Fort Payne City Schools to purchase 4 additional electric school buses.

Mr. Jett expressed his appreciation to Tim Williams and the Fort Payne City Street Department workers for the work in paving the Bus Parking Lot, Fort Payne Middle School Parking Lot and *additional parking at Wildcat Stadium.*

Mr. Jett congratulated the Wildcat All Star's Avery Chadwick, Soccer; Brannon Oliver, Baseball; Cooper Garrett, Volleyball; and Rene Juan, Soccer. In baseball Brannon Oliver scored the only run for the North as they lost 4-1. In Soccer Boys and Girls both won. Girls 4-1 Boys 4-1 and in Volleyball Cooper Garrett had 23 assists – North won 3-2 in 5 sets

Mr. Jett thanked the summer staff for their work over the past few weeks as FPCS prepared for the coming school year. Great job everyone!

Mr. Jett reminded the Board of the Inservice Breakfast on Tuesday, August 1, 2024, at First Methodist Church Life Center, beginning at 7:30 am.

“We are all looking forward to a great start to the 2024”

XXI Approved August 22, 2024, at 6:00 PM in the conference room of the Central Office as the date, time and place of the next regular board meeting.

XXII Approved the following dates and times as the FY2025 Budget Hearings, to be held in the conference room of the Central Office.

- First Budget Hearing – August 20, 2024, at 5:00 PM
- Final Budget Hearing – August 22, 2024, at 5:30 PM

XXIII Adjourned